30 Day Onboarding Survey Questions

1. How comfortable do you feel with your current workload and responsibilities?

2. Are there any aspects of your role that you find unclear or require further explanation?

3. Do you have the resources and tools you need to perform your job effectively?

4. How would you rate the effectiveness of your onboarding training and preparation?

5. Have you had the opportunity to connect with key team members and stakeholders?

6. Do you feel comfortable asking questions and seeking help when needed?

7. Are there any cultural aspects of the company that you're still adjusting to?

8. What are your biggest wins and accomplishments so far?

9. What areas do you feel you need the most support or development in?

10. Have you participated in any company events or social activities? If so, how was your experience?

11. How would you rate the overall communication and feedback you've received?

12. Do you feel your expectations for the role and the company have been met?

13. What surprised you most about your new role or the company culture?

14. Do you have any suggestions for improving the onboarding experience for future employees?

15. How confident do you feel about achieving your short-term goals in this role?

16. What are your long-term career aspirations within the company?

17. How satisfied are you with your work-life balance?

18. Do you feel comfortable providing feedback to your manager or colleagues?

19. What are your preferred methods for receiving feedback and guidance?

20. Have you experienced any instances of discrimination or harassment?

21. Do you feel valued and respected as a member of the team?

22. What motivates you and keeps you engaged in your work?

23. How can we better support your professional development and growth?

24. Is there anything else you'd like to share about your experience so far?

25. What are you most looking forward to in your future with the company?

90 Day Onboarding Survey Questions

1. How comfortable and confident do you feel in your role now compared to 30 days ago?

2. Have you mastered the key skills and responsibilities required for your job?

3. Do you feel like your contributions are valued and make a difference to the team?

4. How would you rate the effectiveness of your ongoing training and development opportunities?

5. Do you feel you have a strong network of support within the company?

6. Have you had the opportunity to work on projects that align with your career goals?

7. How would you describe the company culture and how well do you fit in?

8. What areas do you feel you've grown the most since starting your role?

9. What areas do you still need further development in?

10. What are your biggest challenges or frustrations currently facing in your role?

11. Do you feel comfortable communicating your concerns and providing feedback to your manager or colleagues?

12. How satisfied are you with your compensation and benefits package?

13. What are your overall impressions of the company's career advancement opportunities?

14. On a scale of 1 to 10, how likely are you to recommend this company as a great place to work?

15. What are your key takeaways and learnings from your onboarding experience so far?

16. What suggestions do you have for improving the onboarding process for future hires?

17. Do you feel prepared and confident to take on new challenges and responsibilities?

18. What are your short-term and long-term goals within the company?

19. How can we better support your career development and growth moving forward?

20. What motivates you and keeps you engaged in your work at the company?

21. Have you experienced any instances of discrimination or harassment since your start date?

22. Do you feel valued and respected as a member of the team and the company?

23. What are your biggest concerns about your future with the company (if any)?

24. What excites you most about your future with the company?

25. Is there anything else you'd like to share about your experience as a new hire at the company?