

## Post Onboarding Survey Questions

1. Reflecting, how would you rate your overall onboarding experience?
2. How prepared and confident do you feel in your role now compared to your first day?
3. Do you feel your current workload and responsibilities are manageable and fulfilling?
4. Have you been able to achieve your key objectives and goals since your start date?
5. Are you receiving the ongoing support and guidance you need from your manager and colleagues?
6. How would you describe the company culture and how well do you fit in now?
7. Do you feel valued and appreciated for your contributions to the team?
8. What are you most proud of accomplishing since joining the company?
9. What areas do you feel you've grown and developed the most in your role?
10. What areas do you still need further development or support in?
11. Do you feel like you have a clear career path and growth opportunities within the company?
12. How satisfied are you with your compensation and benefits package?
13. What are your overall impressions of the company's work-life balance culture?
14. On a scale of 1 to 10, how likely are you to recommend this company as a great place to work?
15. What aspects of your onboarding experience did you find most helpful and valuable?
16. What suggestions do you have for improving the onboarding process for future hires?
17. Do you feel comfortable and confident about communicating any concerns or challenges you may face?
18. What are your short-term and long-term goals within the company?
19. How can we better support your continued development and career growth?
20. What motivates you and keeps you engaged in your work at the company?
21. Have you witnessed or experienced any instances of discrimination or harassment since your start date?
22. Do you feel safe and respected as a member of the team and the company?
23. What are your biggest concerns about your future with the company (if any)?
24. What are you most excited about in your future with the company?
25. Is there anything else you'd like to share about your experience as a new hire at the company?